

GOVT OF NCT OF DELHI
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT
1st FLOOR, MAHARANA PRATAP ISBT BUILDING
KASHMERE GATE, DELHI-110006

F.9(206)/Admn./WCD/MACP/2015/Voll.II/ 17832-45

Dated

ORDER

20 JAN 2025

On recommendation of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Career Progressive Scheme (MACP) and in accordance with the instructions contained in the office Memorandum No. 35034/3/2008-Estt. (D) dated 19.05.2009 read with the office Memorandum No. 35034/3/2008-Estt. (D) dated 16.11.2009 and subsequent Office Memorandum No. 35034/3/2015-Estt. (D) dated 22.10.2019 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personal & Training), the Director (WCD) with the approval of the Secretary (WCD) is pleased to grant financial up-gradation under MACP scheme to the following **03 (Three)** Ex-Cadre officers/ officials (upon their completion of 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below:-

S. No.	Name of the Officers & Designation	DOB	Place of Salary posting	Date of Initial Appointment	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay with effective date under MACP	Remarks
1.	Ramanand Kitchan, Helper	08.04.1968	OHB-II, Sewa Kutir	22.02.1990 as kitchen Helper in pay scale 750-12-870-14-940 (Revised GP Rs. 1800/-)	Pay Band 5200-20200 + GP Rs. 1800/-	#1st MACP w.e.f 01.09.2008 with PB 5200-20200 + GP 1900 (Level-2) 2nd MACP w.e.f 22.02.2010 with PB-1 5200-20200 + GP 2000/- (Level-3) 3rd MACP w.e.f 22.02.2020 with PB-1 5200-20200 + GP 2400/- (Level-4)	1st ACP reviewed as per OM dated 30.04.2010 wherein all Group-D posts in the Govt. will stand upgraded to Group-C, PB-1, GP-1800. Hence, 1st ACP which was already granted w.e.f 22.02.2002 to official is ignored.
2.	Sarita, Sweeper	10.02.1967	CHB-I, Alipur	09.03.2012 as Sweeper in pay scale 4440-1300 + GP 1300 (Revised GP 1800)	PB 5200-20200 + GP 1800/-	1st MACP w.e.f 09.03.2022 with PB 5200-20200 + GP 1900 (Level-2)	---
3.	Har Pal Singh, Peon (Retired)	01.12.1961	ICDS Nizammudin Project	03.06.1987 as peon in pay scale of Rs. 750-12-870-14-940 (Revised GP 1800)	PB 5200-20200 + GP 1800/-	*1st MACP w.e.f 01.09.2008 with PB 5200-20200 + GP 1900 (Level-2) 2nd MACP w.e.f 01.09.2008 with PB-1 5200-20200 + GP 2000/- (Level-3) **3rd MACP w.e.f 18.02.2018 with PB-1 5200-20200 + GP 2400/- (Level-4)	1st ACP reviewed as per OM dated 30.04.2010 wherein all Group-D posts in the Govt. will stand upgraded to Group-C, PB-1, GP-1800. Hence, 1st ACP which was already granted w.e.f 22.02.2002 to official is ignored.



							2nd and 3rd MACP which was also granted vide order dated 26.02.2024 also reviewed
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The matter has been reviewed in reference to OM dated 30.04.2010 wherein all Group-D posts in the Govt. will stand upgraded to Group-C, pay band-I with Grade pay of Rs. 1800/-. Hence the 1st ACP which was already granted w.e.f 22.02.2002 to the above said official is ignored and **he is eligible for 1st MACP w.e.f 01.09.2008 with PB-1 5200-20200 + GP 1900 (Level-2), 2nd MACP w.e.f 22.02.2010 with PB-1 5200-20200 + Grade pay Rs. 2000/- & 3rd MACP w.e.f 22.02.2020 with PB- 1 5200-20200 with Grade Pay Rs. 2400/- respectively.**

*The matter has been reviewed in reference to OM dated 30.04.2010 wherein all Group-D posts in the Govt. will stand upgraded to Group-C, pay band-I with Grade pay of Rs. 1800/-. Hence the 1st ACP which was already granted w.e.f 09.08.1999 to the above said official is ignored and **he is eligible for 1st and 2nd MACP w.e.f 01.09.2008 in the Grade pay Rs. 1900/- & Rs. 2000/- respectively.**

** The initial appointment of the official is 03.06.1987 and he was completed 30 years of service w.e.f 03.06.2017 but due to 260 days Dies-non period, Sh. Harpal Singh, Peon is **eligible for 3rd MACP w.e.f 18.02.2018.**

The above benefits of MACP are subject to following conditions:-

The above said financial up-gradation is in terms of instruction contained in DoPT OM No. 35034/3/2008-Estt. (D) dated 19.05.2009 read with the DoPT OM of even no. dated 16.11.200 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/ her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/ officials concerned. No stepping up of pay in the pay band or Grade pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefits of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

Officers/ officials may be allowed to exercise an option under FR 22 (1) (a) (1) to get Pay fixed in the higher grade pay either from the date of his/ her up-gradation or from the date of his/ her next increment viz. 1st July of the year in accordance with the clarification No. 2 of the Department of Expenditure OM No. 1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of Gol, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM No. 35.34/3/2008-Estt./ (D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

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The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the officers/ officials have completed 10/20/30 years of regular services and service does not include the period of **past service** rendered in State Govt./ Statutory body/ Autonomous body/ PSO, before appointment, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No. 10 of DoPT OM dated 19.05.2009). The concerned HOO, shall also ensure before issue the pay fixation order that the particulars of officers/ officials as indicated in order is in conformity with his/ her service record and also that no vigilance case is pending against him/ her as on date.

This issue with the prior approval of the Secretary (WCD).


17/01/2025

(Sudhir Bhatia)

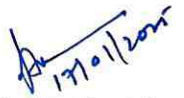
Section Officer (Admn.)

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Copy forwarded to:-

1. PS to Secretary (WCD), DWCD, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director (WCD), DWCD, GNCTD.
3. PA to Additional Director, DWCD, GNCTD
4. PA to Joint Director (Admn.), DWCD, GNCTD.
5. PA to Controller of Account, DWCD, GNCTD.
6. Dy. Director (Admn.), DWCD, GNCTD.
7. Concerned District Officers of DWCD for circulation to concerned Homes/ Institutions/ ICDS Projects.
8. Concerned Branch In-charge of WCD-HQ, for circulation amongst the concerned staff.
9. Head of Office, DWCD (HQ), GNCTD.
10. DDO, DWCD (HQ), GNCTD.
11. DDOs/ HOOs concerned.
12. PAOs concerned through DDOs concerned.
13. Officers/ officials concerned through DDOs/ HOOs concerned.
14. Dy. Director (IT), DWCD (HQ), GNCTD for uploading the order on website of the Department.
15. Guard file.


17/01/2025

(Sudhir Bhatia)

Section Officer (Admn.)