

MOST URGENT

**Department of Women and Child Development**

**Govt of NCT of Delhi**

**6<sup>th</sup> Floor Maharana Pratap ISBT Building Kashmere Gate Delhi 110006**

F.No. 32(105)/DWCD/Lit/MiscMatter/2022-23/12371-75 Date:

**Reminder**

31 OCT 2023

This is in continuation of the Circular issued vide F.No. 32(105)/DWCD/Lit/MiscMatter/2022-23/11072-77 dated 09.10.2023, regarding NHRC's 'Advisory for ensuring the welfare of Transgender Persons'. Accordingly, the actionable points pertaining to the Department had been identified in the said Advisory. The branch wise allocation of the actionable points of the advisory had been done vide the aforementioned circular and ATR for the same was required to be submitted to the undersigned by **20<sup>th</sup> October 2023**. The status of ATR is tabulated below-

Sr No.	Actionable Point	Concerned Branch/Office	Action Required	ATR Status
5.	The State Govts/UTs to ensure that in every district, an anti discrimination cell is set up at the District level for transgenders and also to ensure the setting of a monitoring committee/cell at educational institutions to address the issues of prejudices, discrimination,	District Office	An anti discrimination cell to be set up at the District Office in every district for transgenders. The Cell shall comprise of 3 members & atleast one of them should be a woman or transgender.	ATR has only been received from the following districts- <ol style="list-style-type: none"><li>1. East</li><li>2. North</li><li>3. Central</li><li>4. North West I</li><li>5. North East/Shahdara</li><li>6. South &amp; South East</li><li>7. North West II</li><li>8. New</li></ol>

o/c

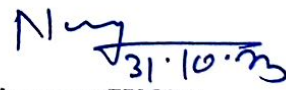
	sexual abuse & other violence against transgender persons.			Delhi
6.	<ul style="list-style-type: none"> <li>• "Third Gender" as an identity category may be added for people of transgender community seeking civil service jobs to enable them to apply and appear in entrance examinations.</li> <li>• All the agencies involved in document verification may be advised to verify and accept the document even if the name or photo of the transgender person vary with the original documents on time bound manner, provided the candidate has obtained the</li> </ul>	Admin	<ul style="list-style-type: none"> <li>• The Admin branch to make suitable provisions to include 'Third Gender' as identity category in the upcoming vacancies.</li> <li>• During document verification w.r.t recruitments, the branch functionary are advised to verify and accept the document even if the name or photo of the transgender person vary with the original documents on time bound manner, provided the candidate has obtained the Transgender Certificate.</li> </ul>	ATR pending



	Transgender Certificate.			
7.	Sensitization programmes for other employees on sexual orientation and gender identity may be organized regularly.	RTE-G	The RTE-G branch to regularly organise Sensitization programmes for other employees on sexual orientation and gender identity.	ATR submitted.
8.	All public places should have separate washrooms for transgenders.	Estate	The Estate branch shall write to DTIDC with request to construct atleast one separate washroom in the ISBT Building. Moreover, the Estate branch to explore the option of making the washrooms for disabled, transgender friendly too. This can either be done by marking the washrooms for disabled with 'T' (Transgender) or using the symbols attached for reference.	ATR submitted

In view of the above, the concerned branches/offices where the ATR is still pending are required to submit the same within three days of the receipt of this letter. Further, the final ATR is to be submitted to Litigation branch by 7<sup>th</sup> November 2023 for compilation and onward submission to the NHRC.

This issues with the prior approval of the Competent Authority.

  
 Additional Director (WCD)  
 Govt of NCT of Delhi

To,

1. PS to Joint Director (Admin) WCD
  2. DO (West)
  3. Deputy Director Coordination / system Analyst for uploading on website
  4. DO South (West)
- Copy for information to :  
PS to Director, DWCD