



GOVERNMENT OF NCT OF DELHI  
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT  
(ADMINISTRATION BRANCH)  
1<sup>ST</sup> FLOOR, ISBT BUILDING, KASHMERE GATE, DELHI

F.No.13(139)/WCD/Admn./CAT/2022/ 9017-25

Dated: 08-02-2024

ORDER

Whereas, the Department of Women and Child Development, GNCTD is running Child Care Institutions under the Juvenile Justice (Care and Protection of Children) Act and Rules thereunder. The mandate of the Institutions is to provide the children with lodging, boarding, food, clothing education, vocational skill, entertainment, medical care, counselling etc.

Whereas, 10 posts of Counsellor were created in the Department for implementation of provisions of Juvenile Justice (Care and Protection of Children) Act and Rules with the approval of Hon'ble Lt. Governor, Delhi vide order no. F.6(48)/DWCD/Admn./JJ Act Posting/2013/11478-517 dated 03.07.2014.

Whereas, the department engaged the petitioners/consellors on contract basis for the period upto 31.08.2013 and extended thereafter. It was clearly mentioned in the engagement letter that :-

- i. The said engagement if purely on contract basis and it shall be deemed to have automatically come to an end on expiry of said engagement period or till a regular incumbent joins the post, whichever is earlier
- ii. This engagement on contract basis will not confer any right for regular appointment to the post and may be terminated even when a regular post is lying vacant.
- iii. The contractual engagement is purely on temporary basis and it can be terminated by the employer during the currency of the agreement without assigning any reason or giving any notice

Whereas, Delhi Subordinate Service Selection Board issued advertisement No. 02/21 dated 12.05.21 in pursuance of requisition letter sent to it by DWCD vide letter dated 09.05.2019 and 29.11.2019 and conducted an All India open Recruitment Exam for the Post of Counsellor on 20.02.2022. Dossiers of 50 selected candidates (10 for DWCD & 40 for Prison Department, GNCTD) were sent by DSSSB to the Department.

Whereas, the sanctioned posts of Counsellor in the Department of Women and Child Development, GNCTD has been filled by the regular incumbents and no other post of Counsellors exists on which 03 petitioners/contractual Counsellors can be accommodated. Moreover, the interim direction of Hon'ble CAT granted for a short period of time however, a period of 17 months has elapsed and now DWCD has no administrative & budgetary provision hence, the engagement of contractual Counsellors can not be continued.

8/2/24

This order is issued in accordance with the terms and conditions contained in the Letter of offer for Engagement of the Counsellors on contract basis wherein it is mentioned that the said engagement is purely on contract basis and shall be deemed to have automatically come to an end if a regular incumbent joins the post.

Now therefore, the engagement of all the contractual counsellors (1. Ms. Kusum Lata 2. Sh. Sanjay Kumar 3. Sh. Manoj Kumar Upadhyay) is discontinued by the Department of Women and Child Development, GNCTD with immediate effect from 08.02.2024 (A/N). Contractual Counsellors are directed to handover all the belongings of this department in their possession if any, to their concerned Reporting Officer.

The DDOs/HOOs/Superintendents are directed not to allow Contractual Counsellor to register their attendance and allocate any kind of official duty w.e.f. 09.02.2024.

Non-compliance of this Order on part of concerned DDOs/HOOs/Superintendents will be viewed seriously.

This issues with the approval of Director, DWCD.

  
8/2/24  
(Priyanka Kumari)  
Joint Director (Admn.)

To

1. All the concerned DDOs/HOOs with the direction to comply the order.
2. All the Contractual Counsellors in DWCD

F.No.13(139)/WCD/Admn./CAT/2022 19017-25

Dated:

Copy for information to:

08 FEB 2024

1. SO to Chief Secretary, IIIRD Level, Delhi Secretariat, I.P. Estate, New Delhi
2. PS to Secretary, Dept. Of Women and Child Development, GNCTD, Kashmere Gate, Delhi – 110006
3. PA to Director, Dept. Of Women and Child Development, GNCTD, Kashmere Gate, Delhi – 110006
4. Dy. Controllor of Accounts, DWCD, 6<sup>th</sup> Floor, ISBT Building, Kashmere Gate, Delhi – 110006
5. DD(Litigation), DWCD, 6<sup>th</sup> Floor, ISBT Building, Kashmere Gate, Delhi – 110006
- ✓ 6. Data Processing Assistant, IT Branch, DWCD to upload this order on the official website of DWCD, GNCTD.
7. Concerned Dealing Assistant, Admin Branch, DWCD.

  
8/2/24  
(Priyanka Kumari)  
Joint Director (Admn.)