

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
1st FLOOR, MAHARANA PRATAP ISBT BUILDING,
KASHMERE GATE, DELHI-110006.**

F.No.05(100)/Admn./WCD/Recruitment Rules/Supdt./CDPO/2020-21//723-24 Dated: 12/12/23

To,

Deputy Director (IT Cell),
Department of Women & Child Development,
Govt. of NCT of Delhi,
ISBT Complex, Kashmere Gate,
Delhi-110006.

Sub:- Upload Public Notice on Draft Recruitment Rules along with Notification and Schedule for the post of 'Superintendent/CDPO/RGO/Planning Officer' on the Department's Official Website.

Sir,

Kindly note that in compliance of Services Department's Circular No.F.2(1)/RRs/2021/S-IV/676-680 dated 06.04.2021, an approved Public Notice along with draft Recruitment Rules (Notification and Schedule) for the post of 'Superintendent/CDPO/RGO/Planning Officer' in Department of Women and Child Development, GNCTD is forwarded to you to upload/publish the same in our official website for seeking objections/comments/suggestions from the stakeholders, for a period of 30 days from the date of its publication.

This issues with the approval of the Ld. Administrative Secretary, WCD.

Encl: As above.


Section Officer (Admn.)
DWCD, GNCTD

Copy to:

1. P.A. to Director, WCD, GNCTD, ISBT Building, Kashmere Gate, Delhi.

F.NO.05(100)/ADMN/WCD/Recruitment Rules/Supdt./CDPO/2020-21, CD NO.- 000635471
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT

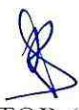
Public Notice on draft Recruitment Rules for the post of 'Superintendent/CDPO/RGO/Planning Officer' in Department of Women and Child Development, GNCTD

In compliance with Services Department's Circular No. F.2(1)/RRs/2021/S-IV/676-680 dated: 06.04.2021, draft Recruitment Rules (Framing) for the post of **'Superintendent/CDPO/RGO/Planning Officer'** in Department of Women and Child Development, GNCTD are annexed.

The stakeholders, if interested in making any objections/comments or suggestions on the draft Recruitment Rules may do so in writing, within a period of 30 days from the date of publication of draft Recruitment Rules to Section Officer (Admn.), First Floor, Maharana Pratap ISBT Complex, Kashmere Gate, Delhi-110006 or at email address: supdtadmnwcd@gmail.com

Place:

Date:


DY. DIRECTOR (ADMN.),
DWCD, GNCTD
Tel. No. 011-23862652
Deputy Director (Admn.)
Deptt. of Women & Child Development
Govt. of N.C.T. of Delhi
2nd Floor, Maharana Pratap, ISBT
Kashmere Gate, Delhi-110006

(TO BE PUBLISHED IN PART-IV OF DELHI GAZETTE EXTRAORDINARY)
GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT
NOTIFICATION

Dated the

F. No.05(100)/Admn/WCD/Recruitment Rules Supdt./CDPO/2020 – 21/ : - In exercise of the powers conferred by the proviso to article 309 of the Constitution read with the Government of India, Ministry of Home Affairs, notification number F-27/59-Him. (i), dated the 13th July, 1959, the Lt. Governor of the National Capital Territory of Delhi hereby makes rules regulating the method of recruitment to the post of 'Superintendent/ Child Development Project Officer/Reconciliation - cum - Guidance Officer/Planning Officer' in the Department of Women and Child Development, Government of National Capital Territory of Delhi as following, namely: -

1. Short title and commencement: - (i) These rules may be called the 'Department of Women and Child Development, Superintendent/ Child Development Project Officer/Reconciliation - cum - Guidance Officer/Planning Officer, Recruitment Rules, 2022'.
(ii) They shall come into force from the date of their publication in the Delhi Gazette.

2. Number of Posts, Classification and level in the pay matrix: - The number of the said posts, their classification and Level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, Qualifications, etc: - The method of recruitment to the said posts, age limit, qualification and other matters connected therewith, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification: - No person:-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with a person, shall be eligible for appointment to the said post:

Provided that the Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Powers to relax: - Where the Government is of the opinion that it is necessary or expedient so to do, it may, by an order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving: - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classification.	Level in the pay matrix.	Whether selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees.
1	2	3	4	5	6	7	8
Superintendent/ Child Development Project Officer/ Reconciliation- cum-Guidance Officer/ Planning Officer	122* (2023) *Subject to variation dependent on work load..	General Central Service, Group- "B", Gazetted, Non-Ministerial	Level – 7 (Rs.44900/- -142400/-) (as per 7 th CPC Pay Matrix)	Selection Post	Not exceeding 30 years. (Relaxable for Government Servants up to 5 years in accordance with the instructions or order issued by the Central Government from time to time.) Note: The crucial date for determining the age limit shall be as advertised by DSSSB/ Competent Authority.	Essential: i) Master's degree in Social Work or Home Science or Sociology or Child Development or Nutrition or Post Graduate Degree in Criminology from a recognized University/ Institute. ii) 4 years experience in social work including 2 years administrative experience in Supervisory post in any Govt., Semi-Government or Institution recognized by the Govt./ Administration. Note 1: Qualifications are relaxable at the discretion of the UPSC for reasons to be recorded in writing in the case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is relaxable at the discretion of the UPSC for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Schedules Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates	Age: No Educational Qualification: No.

Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
9	10	11	12	13
<p>Two Years for Direct Recruits only</p> <p>Note: Successful completion of mandatory Induction Training of at least 2 weeks or as prescribed by Cadre authority is a pre-requisite for completion of probation."</p>	<p>i) 60% by promotion failing which Deputation (ISTC);</p> <p>ii) 40% by Direct Recruitment.</p> <p>Note: The total posts (60%) earmarked for Promotion from two Feeder Grades will be filled by:</p> <p>a) 65% posts from the posts of Welfare Officer/ Probation Officer and</p> <p>b) 35% posts from the posts of Supervisor (Women) Grade-I</p>	<p>Promotion:</p> <p>Welfare Officer/ Probation Officer and Supervisor (Women) Grade-I in scale of pay of Rs.35400-112400/- in Level-6 (as per Pay Matrix) with 5 years service in the grade rendered after appointment thereto on regular basis;</p> <p>Note 1: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/ eligibility service, or two years, whichever is less, and have successfully completed their probation period for probation to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (ISTC):</p> <p>Officers of the Central Government/ State Government/ Union Territories/ Semi Government Organization/Public Sector Undertakings/ Statutory or Autonomous Bodies/ Recognized Research Institutions/ University:</p> <p>(a) (i) Holding analogous post on a regular basis in the parent cadre or department;</p> <p>or</p> <p>(ii) with 5 years service in the grade</p>	<p>Group 'B' DPC/DCC (for considering promotion and confirmation):</p> <ol style="list-style-type: none"> 1. Addl. Chief Secretary (Finance) /Pr. Secretary (Finance) – Chairperson 2. Administrative Secretary, DWCD, GNCTD – Member 3. Director, DWCD, GNCTD – Member 4. Special/Addl. Secretary (Services) – Member <p>Note: - Senior most member of the departmental Confirmation committee shall act as Chairperson in case notified Chairperson happens to be junior to another member of the Departmental Confirmation Committee.</p>	<p>Consultation with UPSC is necessary while making direct recruitment and appointing an officer on deputation (ISTC).</p>

		<p>rendered after appointment thereto on regular basis in the scale of pay of Rs. 35400-112400/- in Level-6 (as per Pay Matrix) or equivalent in the parent cadre/ department; and</p> <p>(b) Possessing the educational qualification and experience prescribed for direct recruitment under Col. No. 7.</p> <p>Note:- The period of Deputation (ISTC) including the period of Deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years, as on the closing date of receipt of applications.</p>		
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By Order and in the Name of
Lt. Governor of the National Capital Territory of Delhi,

(Signature)
(Krishan Kumar, Special Secretary-cum-Director, DWCD)