

**GOVT OF NCT OF DELHI**  
**DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT**  
**2nd FLOOR, MAHARANA PRATAP ISBT BUILDING**  
**KASHMERE GATE, DELHI-110006**

F.9(206)/Admn./WCD/MACP/2015/Part file/2024

20132-42

Dated

**ORDER**

26 FEB 2024

On recommendation of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Career Progressive Scheme (MACP) and in accordance with the instructions contained in the office Memorandum No. 35034/3/2008-Estt. (D) dated 19.05.2009 read with the office Memorandum No. 35034/3/2008-Estt. (D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personal & Training), the Director (WCD) with the approval of the Secretary (WCD) is pleased to grant financial up-gradation under MACP scheme to the following **06 (Six)** Ex-Cadre officials (upon their completion of 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below:-

S.No.	Name of the Officers & Designation	DOB	Date of Initial Appointment	Salary posting	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay with effective date under MACP
1.	Vimlesh Kumari, CDPO, CDC (Retired)	15.03.1960	17.10.1989 as Supervisor in pay scale 1400-40-1800-EB-50-2300	ICDS Bhalswa	PB 9300-34800 + GP 4600/-	3rd MACP w.e.f 17.10.2019 with PB 9300-34800 + GP 4800/- (Level-8)
2.	Sangeeta Gupta, House Mother	05.09.1973	24.03.1992 as Investigator in pay scale 950-20-1150-EB-25-1500	OHB-I, Delhi Gate	PB 5200-20200 + GP 2800/-	3rd MACP w.e.f 24.03.2022 with PB 9300-34800 + GP 4200 (Level-6)
3.	Dinesh Kumar, Peon	04.08.1979	28.06.2001 as peon in pay scale 2550-55-2660-60-3200	HQ, DWCD	PB 5200-20200 + GP 1900	2nd MACP w.e.f 28.06.2021 with PB 5200-20200 + GP 2000 (Level-3)
4.	Jaspal Singh, Cook	05.08.1973	27.10.1995 as Cook in pay scale 775-12-955-EB-14-1025	OHB-II, Sewa Kutir, Kingsway Camp	PB 5200-20200 + GP 1900	2nd MACP w.e.f 27.10.2015 with PB 5200-20200 + GP 2000 (Level-3)

5.	Madhu, Peon (Retired)	03.10.1962	27.03.1991 as Sweeper in pay scale 750-12- 870-EB-14-940	CHG-I, Jail Road	PB 5200- 20200 + GP 1900	1st MACP w.e.f 01.09.2008 with PB 5200-20200 + GP 1900 (Level-2).  2nd MACP w.e.f 30.03.2011 with PB 5200-20200 + GP 2000 (Level-3).  3rd MACP w.e.f 30.03.2021 with PB 5200-20200 + GP 2400 (Level-4)
6.	Harpal Singh, Peon (Retired)	01.12.1961	03.06.1987 as Peon in pay scale 750-12- 870-14-940	ICDS Nizammudin	PB 5200- 20200 + GP 1800	2nd MACP w.e.f 01.09.2008 with PB 200-20200 + GP 1900  3rd MACP w.e.f 04.06.2018 with PB 5200-20200 + GP 2000

The above benefits of MACP are subject to following conditions:-

The above said financial up-gradation is in terms of instruction contained in DoPT OM No. 35034/3/2008-Estt. (D) dated 19.05.2009 read with the DoPT OM of even no. dated 16.11.200 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/ her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/ officials concerned. No stepping up of pay in the pay band or Grade pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefits of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

Officers/ officials may be allowed to exercise an option under FR 22 (1) (a) (1) to get Pay fixed in the higher grade pay either from the date of his/ her up-gradation or from the date of his/ her next increment viz. 1<sup>st</sup> July of the year in accordance with the clarification No. 2 of the Department of Expenditure OM No. 1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GoI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM No. 35.34/3/2008-Estt./ (D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the officers/ officials have completed 10/20/30 years of regular services and service does not include the period of **past service** rendered in State Govt./ Statutory body/ Autonomous body/ PSO, before appointment, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No. 10 of DoPT OM dated 19.05.2009). The concerned HOO, shall also ensure before issue the pay fixation order that the particulars of officers/ officials as indicated in order is in conformity with his/ her service record and also that no vigilance case is pending against him/ her as on date.

This issues with the prior approval of the Secretary (WCD).

F.9(206)/Admn./WCD/MACP/2015/Part file/2024  
Copy forwarded to:-

*20132-42*  
Section Officer (Admn.)

Dated

26 FEB 2024

1. PS to Secretary (WCD), DWCD, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director (WCD), DWCD, GNCTD.
3. PA to Joint Director (Admn.), DWCD, GNCTD.
4. PA to Controller of Account, DWCD, GNCTD.
5. Dy. Director (Admn.), DWCD, GNCTD.
6. Head of Office, DWCD (HQ), GNCTD.
7. DDO, DWCD (HQ), GNCTD.
8. DDOs/ HOOs concerned.
9. PAOs concerned through DDOs concerned.
10. Officers/ officials concerned through DDOs/ HOOs concerned.
- ✓ 11. DPA, DWCD (HQ), GNCTD for uploading the order on website of the Department.
12. Guard file.

*20132-42*  
Section Officer (Admn.)